

RUSSIAN REGISTER CERTIFICATION SYSTEM

«FedRegister»

POCC RU.31184.04JHC5



08134

Certification Agency

«Federal Register» Ltd.

(ОГРН 1147847035885)

of. 515, 516, building 5 lit. E, Griboedov Canal emb., 191186, Saint-Petersburg, Russia

Tel.: 8-800-555-5316, FedRegister@com-1.ru

**CERTIFICATE OF MANAGEMENT
SYSTEM CONFORMITY**

№ СДС.ФР.СМ.00813.26

Issued to

Unicon Business Services Joint Stock Company

TIN 7726527216

OFFICE 32, ROOM I, FLOOR 4, SECTION 11, BUILDING 1, HOUSE 125, CHERTANOVO
SEVERNOYE MUNICIPAL DISTRICT, VARSHAVSKOE SHOSSE, MOSCOW, 117587

**THE PRESENT CERTIFICATE ATTESTS THAT
QUALITY MANAGEMENT SYSTEM**

applies to activities in accordance with Appendix No. 1 to this Certificate

COMPLIES WITH ISO 9001:2015

Registration date February 20, 2026

valid till February 20, 2029*

Director of Certification Agency



Sergey Rybalkin

*The certificate becomes invalid in case of refusal to conduct an annual inspection control
on the basis of the requirements of GOST R ISO / IEC 17021.

The certificate is regulated and displayed in the registry: <http://com-1.ru/>

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ANNEX No. 1

to the certificate of conformity No. CJC.ФР.СМ.00813.26

In relation to the provision of outsourcing services on financial operations and accounting, payroll, personnel records and administration, legal services, including rendering of accounting services in compliance with Russian accounting standards, tax accounting, tax planning, accounting and reporting in accordance with corporate and international standards, management reporting, organizational, administrative and archival services, financial management, automation of accounting, advising on development and implementation of information technology, representation of clients' interests in relation with third parties and tax authorities, inspection of documents on personnel record keeping and restoration of personnel records, provision of services on registration of legal entities, separate subdivisions of foreign companies, registration of changes in constituent documents, providing legal assistance on employment and visa support of foreign citizens in the Russian Federation, carrying out legal expertise of civil law contracts and other documents, consulting on issues of accounting, tax, labor law, administrative, economic and financial consulting.

Registration date February 20, 2026

Valid till February 20, 2029*

Director of Certification Agency



Sergey Rybalkin

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